



PINELLAS SUNCOAST TRANSIT AUTHORITY
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**PERSONNEL COMMITTEE MEETING
MINUTES – MARCH 27, 2017**

The Personnel Committee of the Pinellas Suncoast Transit Authority (PSTA) Board of Directors held a meeting in the Auditorium at PSTA Headquarters at 11:00 AM on this date. The purpose of the meeting was to approve the March 1, 2017 meeting minutes and recommend approval of the CEO's performance evaluation and compensation. The following members were present:

Darden Rice, Chairperson
Janet Long, Vice-Chairperson
Joe Barkley, Secretary/Treasurer
Pat Gerard
Doug Bevis

Also Present:

Brad Miller, CEO
Bill Jonson, PSTA Board Member
PSTA Staff Members

CALL TO ORDER

Chairperson Rice opened the meeting at 11:05 AM.

PUBLIC COMMENTS

There were no public comments.

ACTION ITEMS

March 1, 2017 Meeting Minutes – Mr. Barkley made a motion, seconded by Mr. Bevis to approve the minutes. Motion passed unanimously.

CEO Evaluation – Mr. Miller explained that 12 evaluations were received. The Committee reviewed the scores and comments. Mr. Miller indicated the majority of the scores were higher than last year.

[Ms. Long entered the meeting at 11:11 AM.]

Mr. Bevis asked about the low scores Mr. Miller received. Mr. Miller indicated his belief that it was due to the purchase of electric buses. It was noted that Mr. Miller should not be held accountable for the Board's decision to buy electric buses.

The Committee discussed the proposed 3% increase in compensation. Mr. Barkley made a motion, seconded by Ms. Gerard to recommend approval of a 3% raise. The group discussed Mr. Miller's many achievements over the past year and asked for salary information for other transit professionals in Florida. Mr. Miller said he will provide that information to the Board.

Ms. Long suggested a 5% increase, which would raise Mr. Miller's salary from \$175,994 to \$184,793. Motioner and seconder agreed to amend motion to a 5% increase in salary. There were no public comments. Motion passed (4:1) with Mr. Bevis dissenting.

ADJOURNMENT

The meeting was adjourned at 11:40 AM.