



PINELLAS SUNCOAST TRANSIT AUTHORITY  
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## EXECUTIVE COMMITTEE MEETING MINUTES MARCH 4, 2019

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Committee Chair Long called the March 4, 2019 Executive Committee meeting to order at 11:04 AM. Members present: Janet Long, Pat Gerard, and Patricia Johnson. Members absent: Joe Barkley and Darden Rice. Also present were: Brad Miller, CEO, and PSTA staff members.

### PUBLIC COMMENT

There were no public comments.

### ACTION ITEMS

February 4, 2019 Meeting Minutes – Ms. Gerard made a motion, seconded by Ms. Johnson, to approve the minutes. Motion passed unanimously.

### INFORMATION ITEMS

Drug/Alcohol Policy – Mr. Miller talked about the current zero tolerance drug/alcohol policy at PSTA. He mentioned that the federal government made changes to the random drug testing process requiring 25% of Bus Operators/Mechanics per year being tested to 50%. Mr. Miller indicated that the Union has requested that Management re-visit the policy to possibly adjust it to include a second-chance clause.

**[Ms. Gerard entered the meeting at 11:08 AM.]**

Trish Collins, Director of Human Resources, explained that staff has surveyed other transit agencies in Florida and across the nation to compare their drug/alcohol policies and said that it was half and half between zero tolerance and second-chance policies. Ms. Collins said staff is continuing to gather information on the various ways other agencies treat the second-chance option. Questions were raised about liability which Mr. Miller and Ms. Collins answered.

March Board Agenda – The group reviewed the March Board Agenda. Mr. Miller indicated that two more items will be added; a discussion on the different types of funding available to PSTA and the agency’s financial forecast. Discussion took place about the non-member cities, the budget, and the importance of continued joint meetings between Barry Burton, Pinellas County Administrator, Whit Blanton, Forward Pinellas Executive Director, and Mr. Miller.

**OTHER BUSINESS**

No other business was discussed.

**ADJOURNMENT**

The meeting was adjourned at 11:35 AM. The next Executive Committee meeting will be on April 1st at 11:00 AM.