

PINELLAS SUNCOAST TRANSIT AUTHORITY 3201 SCHERER DRIVE, ST. PETERSBURG, FL 33716 PSTA.NET 727.540.1800 FAX 727.540.1913

EXECUTIVE COMMITTEE MEETING MINUTES MARCH 4, 2019

Committee Chair Long called the March 4, 2019 Executive Committee meeting to order at 11:04 am. Members present: Janet Long, Pat Gerard, and Patricia Johnson. Members absent: Joe Barkley and Darden Rice. Also present were: Brad Miller, CEO, and PSTA staff members.

Public Comment:

There were no public comments.

Action Items:

February 4, 2019 Meeting Minutes – Ms. Gerard made a motion, seconded by Ms. Johnson, to approve the minutes. Motion passed unanimously.

Information Items:

Drug/Alcohol Policy – Mr. Miller talked about the current zero tolerance drug/alcohol policy at PSTA. He mentioned that the federal government made changes to the random drug testing process requiring 25% of Bus Operators/Mechanics per year being tested to 50%. Mr. Miller indicated that the Union has requested that Management re-visit the policy to possibly adjust it to include a second-chance clause.

[Ms. Gerard entered the meeting at 11:08 am.]

Trish Collins, Director of Human Resources, explained that staff has surveyed other transit agencies in Florida and across the nation to compare their drug/alcohol policies and said that it was half and half between zero tolerance and second-chance policies. Ms. Collins said staff is continuing to gather information on the various ways other agencies treat the second-chance option. Questions were raised about liability which Mr. Miller and Ms. Collins answered.

March Board Agenda – The group reviewed the March Board Agenda. Mr. Miller indicated that two more items will be added; a discussion on the different types of funding available to PSTA and the agency's financial forecast. Discussion took place about the non-member cities, the budget, and the importance of continued joint meetings between Barry Burton, Pinellas County Administrator, Whit Blanton, Forward Pinellas Executive Director, and Mr. Miller.

Other Business:

No other business was discussed.

Adjournment:

The meeting was adjourned at 11:35 am. The next Executive Committee meeting will be on April 1st at 11:00 am.