



PINELLAS SUNCOAST TRANSIT AUTHORITY  
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**PERSONNEL COMMITTEE MEETING MINUTES  
FEBRUARY 15, 2019**

Committee Chair Janet Long called the February 15, 2019 Personnel Committee meeting to order at 1:41 pm. Members present: Janet Long, Pat Gerard, and Darden Rice. Members absent: Joe Barkley and David Banther. Also present were: Brad Miller, CEO and PSTA staff members.

**Public Comment:**

There were no public comments.

**Action Items:**

**January 31, 2018 Meeting Minutes** – Ms. Rice made a motion, seconded by Ms. Gerard, to approve the minutes. Motion passed unanimously.

**CEO Performance Evaluation** – The Committee was provided a summary of the Board's comments and score sheet. Mr. Miller noted that 11 Board members filled out the evaluation form. He outlined the evaluation process saying that this evaluation form is based on the new Scorecard system. The group also received compensation packages for other CEO's of similar transit agencies and the Committee discussed Mr. Miller's possible merit-based adjustment. He explained that the average adjustment based on the Board members' comments is 2.6%. After discussion, Ms. Gerard made a motion, seconded by Ms. Rice, to recommend approval of a 3% compensation adjustment now, and revisit when PSTA's financial situation is resolved and additional funding is secured. There were no public comments. Motion passed unanimously

**Other Business:**

The Board had a discussion about the cities that are not part of PSTA's ad valorem taxes.

**Adjournment:**

The meeting was adjourned at 2:27 pm.