

## PINELLAS SUNCOAST TRANSIT AUTHORITY 3201 SCHERER DRIVE, ST. PETERSBURG, FL 33716 PSTA.NET 727.540.1800 FAX 727.540.1913

# PERSONNEL COMMITTEE MEETING MINUTES JANUARY 13, 2021

Committee Chairperson Gerard called the January 13, 2021 Personnel Committee meeting to order at 10:01 am. Members present: Pat Gerard, Gina Driscoll, Dan Saracki, Janet Long, and Josh Shulman. Also present were: Brad Miller, CEO and PSTA staff.

### **Public Comment:**

There were no public comments.

### **Action Items:**

**Approve February 18, 2020 Minutes** – Mr. Saracki made a motion, seconded by Ms. Driscoll, to approve the minutes. Motion passed unanimously.

#### Information Items:

Revised CEO Performance Evaluation Process – Mr. Miller talked about staff's recommendation for a revised evaluation process. He indicated that there will be a second Personnel Committee meeting in February to make a recommendation to the Board for the CEO compensation. Discussion took place about a two-part compensation process and the timeline for 2021 as well as the future. The group talked about comparisons to other agencies, including the private sector. Committee members showed support for this plan, especially changing the timeframe to the fall.

## Adjournment:

The meeting was adjourned at 10:47 am. The next meeting will be scheduled in February 2021.