



PINELLAS SUNCOAST TRANSIT AUTHORITY
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PERSONNEL COMMITTEE MEETING MINUTES
FEBRUARY 16, 2021

Committee Chairperson Gerard called the February 16, 2021 Personnel Committee meeting to order at 2:00 pm. Members present: Pat Gerard, Gina Driscoll, Dan Saracki, Janet Long, and Josh Shulman. Also present were: Brad Miller, CEO, and PSTA staff.

Public Comment:

There were no public comments.

Action Items:

Approve January 13, 2021 Minutes – Ms. Long made a motion, seconded by Mr. Saracki, to approve the minutes. Motion passed unanimously.

FY 2020 CEO Evaluation – The Committee reviewed the materials included in the packet. Mr. Miller noted that there were a few members who did not submit an evaluation because they are too new to the Board. Questions and comments were made regarding other CEO salaries, size of other transit agencies, benefits the CEO is receiving, and scores and comments from the evaluations. The group then discussed their recommendation for compensation and how to bring Mr. Miller's salary to where it should be as compared to other transit agencies.

After a lengthy discussion, Ms. Long made a motion, seconded by Ms. Driscoll, to recommend a 4% salary increase. The motion passed (4:1), with Mr. Shulman dissenting.

PSTA Compensation Plan – Mr. Miller gave a presentation on the compensation plan going forward. He said that this process is similar to Pinellas County and St. Petersburg. There will be two steps: Market/Equity and Merit/Outstanding Achievement, which will be the same as other employees. A question was asked about the merit increase, which Mr. Miller answered. Ms. Driscoll made a motion, seconded by Mr. Saracki, to recommend approval of the PSTA Compensation Plan. The motion passed unanimously.

Adjournment:

The meeting was adjourned at 3:13 pm.